



Skill mix for NQP Preceptorship

OVERARCHING AIMS

All NQPs will have a **named Preceptor** regardless of who they are working with.

During the first 14 shifts there will be no solo response required from the Preceptee.

Whilst the aim is for an NQP to be provided with a Band 6 paramedic to work with at their base location, this may not always be possible and an NQP may be required to travel to a main station within the county.

Hierarchy for shift planning purposes	NQP Preceptee (First 14 shifts)	
1:1 Lead Paramedic Learning and Development		As per NQP preceptorship framework
1:1 Band 6 clinician		
2: 1 Lead Paramedic Learning and Development		
NQP 2 (12-24 months)	*	Supported whilst preceptorship embedding/ during high volume periods
NQP 1 (6-12 months)	**	
HALO/SP shift/Part of a three-person crew with a Band 6 clinician	***	
		In the circumstances whereby a Band 6 clinician cannot be identified to work with the preceptee for all the 14 shifts. The preceptee will still have a named preceptor who should check in with them at regular intervals.
		These combinations will NOT be reported as compliant.
NQP Preceptee (0-6 months)		This skill mix would not count towards preceptorship and will be avoided.
Band 5 non-registered		
EAA		
ECA		
Apprenticeship Paramedic		
Student Paramedic		

* If other options above have been exhausted an NQP 2 can provide preceptorship for a preceptee.

** If other options above have been exhausted an NQP 1 can provide preceptorship for a preceptee.

*** If other options above have been exhausted a Preceptee should be found an

