



# Skill Mix for NQP Preceptorship

## OVERARCHING AIMS

All NQPs will have a **named Preceptor** regardless of who they are working with.

**During the first 14 shifts there will be no solo response required from the Preceptee.**

Whilst the aim is for an NQP to be provided with a Band 6 paramedic to work with at their base location, this may not always be possible and an NQP may be required to travel to a main station within the county.

Hierarchy for shift planning purposes	NQP Preceptee (First 14 shifts)	
1:1 Lead Paramedic Learning and Development		As per NQP preceptorship framework
1:1 Band 6 clinician		
2: 1 Lead Paramedic Learning and Development		Supported whilst preceptorship embedding/ during high volume periods
NQP 2 (12-24 months)	*	In the circumstances whereby a Band 6 clinician <b>cannot</b> be identified to work with the preceptee for all the 14 shifts. The preceptee will still have a named preceptor who should check in with them at regular intervals.  The LP L&D team should be aware of this and support the progress closely.
NQP 1 (6-12 months)	**	
HALO/SP shift/Part of a three-person crew with a Band 6 clinician	***	
NQP Preceptee (0-6 months)		This skill mix would <b>not</b> count towards preceptorship and will be avoided.
Band 5 non-registered		
ECA		
Apprenticeship Paramedic		
Student Paramedic		

\* If other options above have been exhausted an NQP 2 can provide preceptorship for a preceptee.

\*\* If other options above have been exhausted an NQP 1 can provide preceptorship for a preceptee.

\*\*\* If other options above have been exhausted a Preceptee should be found an alternative shift.

