



# NQP model of Preceptorship

A period of structured support and development during periods of career transition, whereby a preceptee is supported by a preceptor to develop their confidence as an autonomous and accountable professional

HCPC 2022

A preceptor is someone who assists to integrate the preceptee into a new role, providing support and encouragement to continue the journey of life-long learning

HCPC 2022

## Induction

Recognising route to role



Start of journey

No solo response



## First 14 shifts

1:1 with a LP L&D or Band 6 Clinician with 1 year of Band 6 experience

## Progress checks

Quick and meaningful documentation filled out by the Preceptor and Preceptee



Approx 1 month

Monthly



## Education recall days and band 6 shifts

An opportunity for continued learning both in the classroom and operationally, reflecting on time spent working as a lead clinician.

## Preceptorship Sign Off

Meet with an OO to ensure all parts of the preceptorship have been completed successfully



6 months

Consecutive and Protected