

# Skill mix for Preceptee ECAs\*

Hierarchy for shift planning purposes	First 6 months	
Band 6 clinician/Technician/Ambulance Practitioner		Acceptable and preferred
NQP 2 (12-24 months)		
NQP 1 (6-12 months)		
Apprenticeship paramedic		
ECA post-6 months		
NQP preceptee post- first 14 shifts and pre-6 months		To be avoided but acceptable only if green options not available.
Student paramedic with bank ECA contract		
Preceptee ECA		ROC will not pre plan this skill mix combination. On-day planning will be managed by Duty OOs. Red skill mix is not allowed to be created preplanned or on-day.
NQP Preceptees in their first 14 shifts		
Solo-responding		
Mental Health Response Vehicle		

## OVERARCHING AIMS

During first 6 months there must be no solo-responding by preceptee ECAs and no double-preceptee ECA pairings. This applies to advance and on-the-day planning.

Whilst the aim is for preceptee ECAs to work at their own base station, as per the Relief Working hours policy it may be necessary to work at another station, to ensure the correct skill mix is maintained. This will be within the usual guidance set out by the Relief Policy. They are not to book onto a vehicle until appropriately crewed according to the skill matrix.

\*Preceptee ECA = ECA within first 6 months of starting frontline ops duties, not including driving or ECA course.