



UWE Diploma in Higher Education Paramedic Science

COVID-19 Temporary Register

Frequently Asked Questions and Answers

Q1	Will the Trust allow us to practice as Newly Qualified Paramedics once our name is added to the Covid-19 register?
A	Entry onto the register will not mean that you are automatically employed as a temporary Newly Qualified Paramedic (tNQP). You will remain employed as an Emergency Care Assistant (ECA) until such time you are recruited into a permanent clinician line vacancy. If this occurs whilst you are on the Temporary register you will be employed as a tNQP
Q2	If I am on the temporary register and I remain employed as an ECA whilst being recruited for a permanent graduate position what will be my scope of practice?
A	Your scope of practice will be as an ECA; however you will be able to continue to carry out your skills under direct supervision whilst working alongside your Paramedic/Nurse colleague, providing they are happy for you to do so. Your scope is as per your employed contract, irrespective of whether you hold temporary or permanent registration.
Q3	What will happen regarding a Paramedic induction course once our name is added to the Covid-19 register?
A	Once you have been recruited for a substantive graduate position (tNQP or NQP) you will be invited to the 2 day transition from ECA to Paramedic induction. This is designed to support your transition from being an ECA on a student program to being the lead clinician and addresses any knowledge/skills gaps you will also go through elements such as PGD's and relevant SOP's and guidelines.
Q4	Will we be able to start our two-year NQP period once our name is added to the Covid-19 register or do we need to wait until full registration?
A	Your NQP consolidation of learning will commence once you have taken up your graduate position and completed your preceptorship as per the guidance for NQP's. This may mean starting this whilst on the temporary register to ensure you are not



	detrimentally affected from being on the temporary register and working as an NQP. As you will not be working as an NQP until such time as you have been recruited into a substantive NQP position the consolidation of learning is the same as for all NQP's
Q5	If we do go on the Covid-19 register will we be entitled to the same level of support that normal NQPs get i.e 150hrs working with another paramedic and PPED shifts?
A	Once you move into a Lead Clinician vacancy preceptorship as per the Performance and Development Review Policy will apply. If you take up a substantive position whilst on the temporary register, you will enter into an enhanced preceptorship program.
Q6	How does this change from my original offer of employment I would have been expecting pre-COVID 19?
A	<p>Entry onto the temporary register is an unprecedented decision by the HCPC to support NHS trusts to respond to the increased demands of COVID-19. The Trust will only support tNQP where there is an operational need and when you move into a Lead Clinician vacancy.</p> <p>Your local County management teams will be reviewing their establishment in the coming weeks to offer you Lead Clinician vacancies.</p> <p>If you are on the tNQP register and you take up a vacancy you will be able to work as a tNQP rather than working as an Ambulance Practitioner.</p> <p>If you are not on the tNQP register because you did not fulfil the criteria than you will continue to work as an ECA until you are on the permanent register. The Trust does not support the position to move you into an Ambulance Practitioner role whilst you await registration. In these circumstances you will remain working as an ECA.</p>