



Clinical Supervision

It's not about being clinical and it's not about being supervised. It's about **you, our patients, and what matters to you at work.**



Who is this for?

Everyone – all roles, all departments.



Provides...

- Confidentiality
- Safety
- Structure
- Support



What is it?

Taking the format of a peer-to-peer discussion, Clinical Supervision is a formal, confidential process of professional support and learning. It is designed to enable staff to share experiences safely, develop knowledge, competence, and confidence, whilst retaining accountability for our own working practice.



How is it delivered?

A trained facilitator supports a structured discussion about any experience, topic, or issue that influences working practice. Clinical Supervision can be undertaken as a group, within a team, or on a one-to-one basis. The sessions can be facilitated face-to-face, in-person or online via conferencing software. One main topic is chosen for the discussion, which can be decided in advance or on the day.



Topic examples

- Difficult incidents
- Policy changes
- End of life care
- Complex decision making



Continuing Professional Development

After the session the facilitator will send a written summary of the discussion to encourage your own reflection about learnings and support needs, a CPD certificate is also provided.



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